IHA Report of last 5 years.

General

Our conclusion is that it was a positive step to go from the individually based activities in the HM towards working with groups and organizations. It has worked well as we expected towards putting emphasis on action and activities. Activities and projects have been the strong side of IHA – those activities and projects have grown and developed quite well. The individual development has on the other hand suffered and projects like "The Meeting of Existence" have not taken off very strongly, nor have there been other initiatives as alternatives. The personal work in training, Phase I, II has been directed towards volunteerism, it has been from the point of view of making us good volunteers in projects – it hasn't been established like something with its own value, a part of our daily life and existence. "Phase 4" however is of more personal nature, but needs to be formalised. The original plan was 4 phases, moving from the volunteer based training to a more general training, but we have not gone beyond Phase II – just one experimental Phase "IV" in Kodaikanal, Tamil Nadu.

Seminars

	Iceland	India	Kenya
Total people through phase 1 training	53*	92	51
Total people through phase 2 training	33*	31	13
Total people through "phase 4"** traini	ng	14	

^{*}Unlike India and Kenya, participants in Iceland are not heads of groups and organisations, but mostly volunteers that have been going to India and Kenya or working as volunteers locally.

Next summer (July) we plan to finish Phase 3 in India and Kenya (Iceland in May) and to formalize nr. 4.

The Network

The development of the network has been slower than expected – at present in Iceland we have 3 units; Multikulti, Friends of India and Friends of Kenya, but we have had network growth within those units, Friends of India has a big active board and within Friends of Kenya there are really 5 different groups, each taking care of separate project. In India we

^{**}This was an experimental phase 4.